

CAPABILITY STATEMENT

Company Overview

Founded by Angela V. Harris in 2020, 2638 Management Group, LLC is a WBENC-Certified WBE and minority-owned leadership development and consulting firm based in Washington, DC. We are dedicated to empowering leaders and their teams through our comprehensive training, coaching, and consulting services. Our mission is to create a thriving workplace where individuals and organizations reach their highest potential.

Core Competencies

- **Executive and Leadership Coaching**
- **Group Coaching**
- Leadership Development Workshops & Trainings
- Leadership Assessments
- Management Consulting Services
- **Outplacement Services**

Past Performance

- Information Technology Senior Management Forum (ITSMF)
- West Monroe
- Management Leadership For Tomorrow (MLT)
- Black Enterprise Women of Power Summit

Differentiators

- Proven Corporate Leadership Expertise: With over 20+ years of corporate experience, including roles in Fortune 500 companies, our team has successfully led initiatives in leadership development, coaching, and consulting across diverse industries. This extensive background enables us to understand and address complex business challenges with effective solutions.
- Comprehensive Coaching Solutions: We offer a full spectrum of coaching services, including Executive and Leadership Coaching, Group Coaching, and Leadership Assessments. Our coaches specialize in transforming individuals and teams to optimize performance and leadership potential.
- Specialized Certifications: Our team holds advanced certifications in Energy Leadership Index Master Practitioner (ELI-MP), COR.E Wellbeing Dynamics™ (CWDS), and COR.E Leadership Dynamics™ (CLDS), which allow us to provide unique insights and strategies for both leadership development and personal wellbeing, setting us apart from other firms. This unique tool measures an individual's energy levels across seven distinct leadership styles, from highly catabolic (stressful) to highly anabolic (constructive). By understanding their ELI results, clients can identify energy blocks and develop strategies to enhance their leadership effectiveness, resilience, and overall well-being.
- Dynamic Leadership Development Workshops & Trainings: Our workshops are designed to equip leaders at all levels with the skills, strategies, and tools needed to thrive in today's competitive landscape. From emotional intelligence to strategic decision-making, our training programs are tailored to the unique needs of each organization.
- Innovative Outplacement Services: In addition to traditional outplacement support like resume writing, mock interviews, and career coaching, our outplacement services feature sessions with an executive communications coach and financial coach to prepare individuals for their next career move with both professional and personal readiness.

Company Data

DUNS: # 11-798-8234 CAGE Code: 9YFG3 **UEI: EWSWTRY9LT99**

CBE: LSDZRE33081062027

- NAICS: 611430, 541611, 541612, 541618, 561110, 541990, 711510
- NIGP: 9180000, 9182000, 9182100, 9183800, 9186600, 9187500, 9188300, 9188500, 9616140, 9243535, 9244140
- Accepts Credit and Purchase Cards
- WBENC Certification: WBE WBE2403506, WOSB WOSB242222

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