



Capability Statement

Company Data

2638 MANAGEMENT GROUP, LLC
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COMPANY OVERVIEW

2638 Management Group helps organizations strengthen leadership effectiveness, improve team performance, and navigate growth and change by uncovering the dynamics that influence engagement, collaboration, and results. Through leadership development programs, executive coaching, and organizational consulting, we help organizations build the capacity needed to perform today while preparing for what comes next.

CORE COMPETENCIES

Leadership Development Programs

Customized learning experiences, leadership cohorts, and skill-building initiatives across all levels.

Executive Coaching

Support for leaders navigating growth, change, increased responsibility, and organizational complexity.

Team and Organizational Effectiveness

Strengthen communication, collaboration, and engagement by addressing leadership and team dynamics.

Organizational Consulting

Insight-driven consulting to identify barriers to performance, build leadership capacity, and navigate change.

PAST PERFORMANCE

Quadient (In Progress)

Delivering a six-month leadership development experience for 12 director-level leaders across the United States and Europe to strengthen leadership effectiveness and cross-functional collaboration.

George Washington University

Partnered with approximately 30 senior leaders to assess organizational engagement and team dynamics, identifying opportunities to increase alignment, collaboration, and strategic capacity during a period of change.

Virginia Passenger Rail Authority

Selected through a competitive procurement process to design and deliver a customized leadership development experience for approximately 70 leaders at the organization's annual leadership retreat.

City of Richmond

Provided executive coaching for a senior municipal IT leader, resulting in improved leadership effectiveness, successful removal from a Performance Improvement Plan, and extension of coaching services.

DIFFERENTIATORS

Human-Centered Performance Insights

We help organizations uncover what is happening beneath the surface of performance, identifying leadership, communication, and team dynamics that influence results.

Assessment-Informed Solutions

We combine leadership assessments, coaching, facilitation, and organizational insights to design targeted solutions aligned with business goals and workforce needs.

Built for Growth and Change

Organizations engage us to strengthen leadership capacity, improve collaboration, and navigate periods of growth, transformation, and increasing complexity.

Scalable Delivery Model

Supported by a network of coaching-trained facilitators and leadership development professionals, enabling delivery across teams, departments, and enterprise-wide initiatives.

NAICS

541611, 541612, 541618, 541990, 611430

