

COMPANY OVERVIEW

2638 Management Group provides leadership development, executive coaching, and organizational consulting. We help organizations strengthen leadership effectiveness, improve team performance, and build capacity to navigate growth and change.

CORE COMPETENCIES

Leadership Development Programs

Structured learning experiences, leadership cohorts, and workshops that strengthen management, communication, and influence skills.

Executive Coaching

Individual and group coaching for leaders navigating change, expanded responsibilities, and team performance challenges.

Team and Organizational Effectiveness

Leadership assessments and facilitated sessions to strengthen communication, collaboration, and engagement.

Organizational Consulting

Organizational insights and practical recommendations to address performance barriers and support leadership capacity.

DIFFERENTIATORS

Experienced Leadership and Accountable Delivery

International Coaching Federation (ICF) credentials and Project Management Professional (PMP) expertise support structured oversight and quality delivery.

Solutions Built for the Work

Customized learning connects organizational priorities with the leadership challenges employees face.

Reinforcement Beyond the Session

Practical tools, guided application, and sponsor recommendations help leaders apply and sustain learning.

Flexible Delivery Across Teams

Virtual, in-person, and hybrid engagements support individual leaders, intact teams, and leadership cohorts across functions and locations.

SELECTED CLIENT ENGAGEMENTS

Quadient

Designed and delivered a six-month leadership development program for 12 director-level leaders across the United States and Europe, combining ELI 360 assessments, individual coaching, and group coaching guided by a curated curriculum.

George Washington University

Conducted leadership assessments and an executive team debrief for approximately 30 senior leaders to identify opportunities for stronger alignment, collaboration, and strategic capacity.

Virginia Passenger Rail Authority

Designed and delivered a communication and influence workshop for approximately 70 leaders, who reported an average confidence rating of 4.3 out of 5 in applying the framework.

City of Richmond Police Department

Delivered a 10-month executive coaching engagement for a senior IT leader, combining assessments, sponsor collaboration, and progress reviews to strengthen leadership effectiveness and team engagement.

COMPANY INFORMATION

WBENC Certified Women's Business Enterprise
Headquarters: Washington, DC
Industries: Corporate, Higher Education,
Government, and Nonprofit

NAICS CODES

611430 Professional and Management
Development Training (Primary)
541611 Administrative Management and
General Management Consulting Services